

Isanti Radio Club

Code of Conduct

Rick Wagner - January 2024

We have the responsibility to conduct ourselves in a manner that reflects proper ethical behavior and integrity. In so doing, we will help foster a continuing positive public perception of our club. Therefore, if the Code of Ethics are not followed it could result in your immediate dismissal from the club with a majority vote from the officers.

Equality – Everyone involved in Amateur Radio should be treated equally and respectfully no matter the class of license they hold.

Respect – Respect others by not acting in a way that lessens the pleasure of others; Never harass, intimidate, trash-talk, deconstruct or threaten fellow members of the club. Build others up. Be a good example. Criticize respectfully and constructively.

Diversity — We benefit from our diversity in all forms. Respect race, age, religion, gender, sexual orientation, culture, custom and intellect.

Language and Interaction – Avoid disparaging speech on or off the air. Accept that the opinions of others will differ. Debate respectfully and be prepared to listen to other perspectives.

All modes — There is no ‘real’ amateur radio. We accept, celebrate and learn from all aspects of the hobby: from the ancient to current, from the pointless to life-saving.

Inclusivity — Act to include others always. Understand that participation in the club and the hobby is more difficult for some people and we aim to use our capacity to act inclusively.

Amateur Radio — We are an Amateur Radio club and thus the majority of our discourse is about Amateur Radio. The following are not acceptable: derogatory remarks, disrespect directed at any group or person.

Majority decision-making prevails – Present your proposals and arguments as robustly as you like in a respectful way, but work shoulder-to-shoulder once the decision has been made.

Be LOYAL — offer encouragement and support for the club and to others in the club and never put the club or club members down.

Be FRIENDLY — with slow and patient operation, friendly advice and counsel to the beginner, kindly assistance, cooperation, and consideration for the interests of others. These are the hallmarks of the amateur spirit.

Be BALANCED — Ham Radio is a hobby never interfering with duties owed to family, job, school or community.